

Title Quality and Environmental Policy ADDvise Group	Document number 2.2.3	Version 2	Page 1(2)
Writer Pär Neidenström, QA/RA Manager	Approved by Erland Pontusson, COO	Date 2018-01-20	

1. Purpose

The policy regulates how quality and environmental work should be carried out within ADDvise Group.

2. Extent

The policy applies to ADDvise Group and its subsidiaries: Hettich Labinstrument AB, Tillquist AB, IM-Medico Svenska AB, LabRum AB. AB Germa, Surgical Tables Inc and Sonesta Medical AB have their own quality policies.

3. Responsibility

The ADDvise Group management is responsible for the content in the policy as well as the compliance of the policy. The QA/RA Manager is responsible for keeping the policy updated.

4. Quality policy

The products that ADDvise Group's subsidiaries manufacture and market shall be safe, efficient and of high quality. The quality work of ADDvise Group shall continuously aim towards meeting or exceeding clients', authorities' and other stake holders' demands, needs and expectations.

This will be achieved through:

- corporate governance of the subsidiaries by the ADDvise Group management, which will be performed in a systematic and strategic manner.
- continuous evaluation and improvement of the main procedures of ADDvise Group.
- ensuring that the subsidiary processes are planned, executed, measured and controlled in an efficient manner.
- continuous stimulation and improvement of the subsidiary procedures.
- active work with competence training as to be able to meet the demands of clients, authorities, owners and other stake holders in a professional manner.
- consistent evaluation of the quality system, as to ensure its efficiency, as well as ensuring that the system follows the ISO 9001 and ISO 14001 standards.
- subsidiaries keeping informed of the needs and expectations of distributors and end customers as to enable meeting these with optimal competence, service and product quality.
- choosing all critical suppliers with care and evaluate them on a regular basis.
- ensuring continuous improvement work on services and products by working on discovering, correcting and preventing errors and deviations.
- having risk-based procedures.

5. Environmental policy

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ADDvise Group aspires to produce minimal environmental effect through all stages, as well as throughout the entire life span, of the products sold, manufactured and distributed by ADDvise Group, including all environmental aspects of the active service operation. This active environmental work aims to continuously fulfill, and improve, the company's environmental commitment and decrease of environmentally hazardous exhaustions. This is carried out through continuous efforts of improving operation procedures, increased environmental awareness within the personnel and climate compensation of travels whenever possible. ADDvise Group also works systematically with work environment and is thereby reaching the severe demands of safety, health and environment for both personnel, services and products.